Test Software Engineer

Isode is recruiting a Test Engineer to work as part of the QA team. This role will contribute to the testing of the Server and UI product sets that Isode develop.

About the role:

Working with both the development and test teams, the candidate will take responsibility of the development and execution of tests to ensure a fully integrated and tested software delivery of known quality.

We are looking for a highly motivated and inquisitive candidate with proven experience of testing complex distributed systems. You must be able to work both solo and as part of a cross-functional team within a fast-paced and changing environment. The role is primarily focussed on manual testing (both functional and non-functional), but you must be technically astute, learn quickly, as there is scope to be able to carry out technical tasks such as test automation or CI/CD pipeline maintenance.

In addition to assisting with developing the test strategy and approach, identifying testing gaps and solutions in existing tests or carrying out targeted exploratory testing, the candidate will be also expected to contribute in other areas under the QA team, such as participate in ISO9001 audits or help in the review and maintenance of documentation and manuals.

While we do offer both flexible and remote working options, for this role the successful candidate is expected to spend at least part of their time working from the Hampton office.

Required skills:

- Experience of manual and tool-driven testing in a software environment.
- Experience of all stages of the Software Development Lifecycle.
- ISTQB certification or recognised equivalent.
- Experience working with Product Owners and deriving test cases from Acceptance Criteria and / or detailed specification documents.
- Ability to produce clear test reports and maintain records to show the number and severity of bugs being raised and closed.
- Knowledge of Python and/or any other scripting languages is highly desirable.

About Isode

Since 2002 Isode has been developing and supporting Commercial Off The shelf (COTS) client & server software for secure messaging and directory systems. Our software is at the heart of mission-critical solutions for Government, Military, EDI and Civil Aviation customers in over 150 countries.

As a company, we have a very strong engineering focus, currently more than 75% of our staff work within our engineering teams across four main product areas:

- Messaging (Including SMTP and X.400)

- XMPP Chat
- HF Radio
- Directory Services (Including LDAP and X.500)

All of our products are based on Open Standards and we have a strong history of leading the specification and development of Open Standards in our technology areas.

While Isode core products are large, robust, and complex protocol servers, they require User Interfaces which enable the servers to be administered and operated.

Why Join Isode?

We are a technical company, full of incredibly passionate and experienced staff that are working on the cutting edge of technology in our product fields. Our products help define how governments and military forces communicate with one another all over the world, meaning we get to work on some unique projects and deployments.

We have a very clear mantra that resonates throughout our company, we put employees first. Whether that be through the continual development of all our staff through various training courses and utilisation of professional development resources or flexible working setups tailored to each team member. Based in Hampton, Southwest London, some staff work full time from the office, while the majority of our team work in hybrid set ups.

Amongst our core benefits, working at Isode will see you working alongside highly skilled engineers who hold active leading roles in organisations such as the IETF (Internet Engineering Task Force) and the XSF (XMPP Standards Foundation).

Isode offers a competitive salary and an excellent range of benefits including 15% group contributory pension, 28 days annual leave plus bank holidays and an extra day off for your birthday, private health cover, life assurance and share options.

If the above sounds of interest to you then we'd love to hear from you!